Code of Ethics Policy

FOR EMPLOYEES, VOLUNTEERS AND BOARD MEMBERS

The Staff and Board members of believe in a common code of ethics that will hold us to the highest standards of legal, ethical, and professional behavior. We will do this by:

* Exercising responsible action on behalf of the organization along with accountability and transparency to our constituents and to each other.
* Demonstrating integrity, honesty and trustworthiness in our work and dedication to the mission, vision, and values of the organization.
* Stewarding both the resources and reputation of the organization with the greatest care.
* Ensuring that the organization is in a strong financial position to carry out its mission.
* Treating all with respect, concern, and consideration, while honoring the opinions and differences among us.
* Respecting the confidentiality of information, the organization deems sensitive and exercising caution when discussing issues related to the organization in public.
* Showing fairness in our actions and mindfulness of their impact on others.
* Serving with respect, concern and responsiveness while carrying out our mission.
* Avoiding any interest or activity that may lead to conflicts of interest.
* Complying with all applicable laws and regulations that govern the operation of the organization and faithfully abiding by the by-laws and policies of the organization.
* Exercising sound judgment in all decisions.
* Striving for personal and professional excellence in all we do.

Signature of Staff/Volunteer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Adopted: Updated: