

# **NH Center for Nonprofits**

## **Diversity and Inclusion Statement**

The NH Center for Nonprofits recognizes that embracing diversity, equity, and inclusion (DEI) is integral to our mission of strengthening and giving voice to nonprofits in New Hampshire.

We believe strong nonprofits are essential to vibrant communities. By their very nature nonprofits are dedicated to the common good. As such, nonprofits have a unique responsibility to help New Hampshire be a place where all are welcome, valued, and have access to opportunities.

New Hampshire's changing population, alongside cultural, and societal changes, necessitates new approaches to nonprofit governance and management practices encompassing diversity, equity, and inclusion.

We view diversity as including physical and mental abilities and characteristics, age, gender, sexual orientation, race/ethnicity, spiritual beliefs, political beliefs, education, and work experience. Respecting and engaging people whose identities represent all types of diversity within a nonprofit is a value that benefits all aspects of the organization.

We have begun an intentional effort to integrate DEI across all aspects of our work, both internally as a nonprofit organization, and in the work we do with nonprofit organizations throughout the state. We will strive to reverse existing inaccessibility and inequality by providing equal access, social and economic opportunities, and voice to all within the nonprofit sector.

We know this will require reflection, ongoing learning, communication, and collaboration. While this is challenging work, we are committed to the process and will strive to learn through proactive, positive action that addresses the challenges of building more equitable organizations for today and the future.

We will keep you informed of our progress, and we invite you to hold us accountable to this goal through frank feedback and direct input about ways we can better serve everyone.