



HOFFMAN-HAAS  
FELLOWSHIP

## Fellowship Description

### Who are the Fellows?

Hoffman-Haas Fellows are individuals with a strong desire to be effective civic leaders and actively engage in issues which impact their community by applying their leadership, management and strategic problem-solving skills to nonprofit board service.

Hoffman-Haas Fellows will have demonstrated leadership potential in the workplace and/or community, and are interested in advancing these skills and deepening their knowledge base.

### What does the program involve?

The Fellowship is a six-month program that includes sharing ideas and gaining insight from thought-leaders during three seminars, individual mentoring, an exploration of best practices and the opportunity to connect informally with a variety of nonprofits over case study discussions.

**Opening Welcome:** In the opening session, Fellows and mentors will have the chance to connect with each other and the larger group, as well as hear from inspirational leaders in the sector.

**Dinner Series:** Afternoon sessions followed by dinner are strategically designed to minimize impact on participants' busy schedules. During these sessions the most critical roles of the board will be explored and the Fellows will have the opportunity to engage in dialogue with several nationally-respected speakers about those roles.

**Mentor Connections:** All Fellows will be matched with experienced mentors who can provide context from their own experiences and give one-on-one guidance on questions and issues beyond the structured learning environment.

**Online Reading and Dialogue:** A selection of provocative articles videos and resources about the sector and board governance will be made available to each Fellow for their individual learning.

**Nonprofit Connections:** In an effort to put learning into action, the program provides Fellows the opportunity to meet with local, regional and statewide nonprofits, identify which organizations are aligned with his or her interests, and to see what leadership opportunities are available.

## **What is the time commitment involved?**

Fellows can expect to dedicate about 5 - 8 hours per month during the five to six-months of the program.

## **What is expected of a Fellow?**

Fellows are expected to attend sessions, participate actively in discussions with Mentors and take advantage of learning opportunities in between scheduled sessions.

### **Specifically, Fellows are expected to:**

1. Attend all regularly scheduled sessions of the Fellowship Program and participate fully in discussions.
2. Develop a relationship with their assigned mentors by initiating and attending regular check-ins, bringing questions or comments to these sessions, and utilizing the wisdom and experience the mentor brings to the discussions.
3. Complete all assignments given between sessions to augment the learning.
4. Participate in creating an open learning environment for all concerned through careful listening, sharing opinions and welcoming diversity of thoughts.
5. Complete an evaluation of the program upon completion.

## **What is the size of the cohort?**

To insure the right balance of robust discussion and individual participation, the cohort will be comprised of approximately 20 - 25 people.

## **What is the cost?**

Cost per Fellow for the program is \$1000. Scholarship support is available.

## **How do I apply?**

Applications for the program are available online at <http://www.nhnonprofits.org/hoffmanhaas>.